

DignityUSA Jubilee 3rd Round of  
Consultations Summary  
*“What is the future direction of DignityUSA?”*

We’ve now completed all three community consultations and we are happy to report that 84% of our chapters and caucuses have participated in this special Jubilee initiative!

The input shared during this final and critical round of discussions will form the basis of an executive summary report, as well as guide the DignityUSA Board of Directors in formulating what we are calling the 3-4 “great ideas” or strategic priorities that will be discussed during the Dynamic Dialogue Session at the 2019 Chicago Conference.

**Key Themes emerging from Priorities and Guidance to the Board**

Be a fearless voice and tell our story.

Stay the course (mission) but we are also called to be the change we envision for our Church.

- Implications for chapters, community building, governance, inclusion, etc.
- Honoring the past but demonstrating a willingness to embrace new ideas, models, perspectives, etc.

Leadership – locally, nationally, internationally – is one of our greatest gifts and is needed to take us into the future.

- Expanding the depth, diversity and capabilities of our national board and leaders
- Attract new talent, especially young adults, and offer more opportunities for mentoring, shadowing
- Continue to bring our leadership capabilities to international audiences, allies and groups, such as the Global Network of Rainbow Catholics; use national and international conferences and gatherings as platforms for witness, modeling change and mentoring young adults

Look, sound and act “future-forward” in multiple dimensions.

- Invest in technical expertise and expand our technological competency with dedicated funding; leverage social media as key tool for engaging a virtual, global audience in new ways
- Utilize You Tube, blogging, Instagram, etc. – beyond what we’ve traditionally used
- Demonstrate more agility; demonstrate “digital” competency in relation to response to critical/timely issues, fundraising, marketing and messaging
- Communities that are proactive beyond liturgy and doing ministry; young adults respond to specific opportunities to take action.

Membership and community remain foundational to our local and national vitality and sustainability, yet both would benefit from new thinking and considering new models.

- Creating community is a central part of our work; in-person, virtual or a blending of both
- Need to demonstrate our value proposition; i.e. why should I join your community or the movement?
- Need to resource and support our local communities (Chapters) while exploring other models of community
- Eucharist continues to be a central component of community life for many while chapters and Eucharistic communities continue to redefine what Eucharist is and how it is expressed

Focus on education and be a key/go-to authority and resource for a renewed, holistic LGBTQI theology and spirituality, sexual ethics and gender studies, family studies, etc.

Family needs to be a central focus of who we are (identity), how we make growth happen (spiritually, practically, educationally), and how we attract new members/allies, especially young adults.

Focus on long-term sustainability, i.e. financial and organizational health of the organization, movement and mission.

- Continue to identify and engage new funders
- Learn from chapter successes and capabilities

Build on current partnerships while being intentional in identifying and engaging with potential new allies or partners to expand the scope of our outreach and impact, while also achieving a synergy of resources.

- Importance of Ecumenical partnerships and outreach that sustained many chapters in the past and remain key allies and partners.
- Implications for new funding resources

While continuing to be a prophetic voice and show leadership across broad issues and communities, we need to retain our commitment to pastoral care and key ministries which are often expressed locally and represent opportunities for a greater inclusiveness and impact on more diverse populations.

Focus on transgender justice issues related to Catholic institutions and on continued vigilance as these impact trans individuals and communities, e.g. treatment of trans youth in Catholic institutions as more and more young people are recognizing their gender identities earlier on and coming out, resistance of Catholic adoption agencies towards LGBTQI families, and lack of access to health care in the Catholic healthcare system.