

## Jubilee Questions – Where we are now and where we are heading

### Segment Two: Taking Stock Today

1. How is the national movement called Dignity different today than it was in the 60's, 70's, 80's and 90's? How is your local expression different? How are YOU different?
  1. Important to have a national presence in Washington, DC.
    1. National movement is more important because of social media and technology.
    2. Issues being addressed now are much different than before.
    3. Dignity has much greater national exposure through Mary Ann who is often quoted through various media.
    4. Immediacy is more important today with an urgency to quickly get the word out to media including social media.
    5. Have seen more effectiveness in working through coalitions.
  2. Considering the passion and conviction that fueled our growth, how well is our "engine" running, in terms of inspiring passion, involvement, change, etc. - in service to our mission today?
    1. Witnessing Dignity's focus more towards the younger generations
      1. Young adults group on the east coast.
      2. Seeing that those in the younger generation are committed.
  3. Is the mission and purpose of Dignity still relevant today? If not, why not? If it is, what key challenges and opportunities do you see ahead?
    1. Expect the younger generation to take a more active role.
      1. Younger society is more accepting in general.
      2. Believe hope in the younger generation together with ability to quickly respond in activism actions.
  4. With the benefit of hindsight, how has Dignity changed lives for the better, locally and nationally? Changed the Catholic community? Impacted the LGBTQ social justice movement?

### Segment Three: Discerning the Path Forward

1. How do we need to change to tackle the challenges and take advantage of the opportunities?
  1. Younger generations
    1. Bond with priorities of the younger generation
  2. Human rights
    1. Focusing on specific human rights
  3. Enhance ability for outreach and communication with the media.

4. Explore how the Pope, who may differ from the church hierarchy, feels towards the gay community.
5. Assess the importance of Dignity mass in a Catholic Church in attracting new members.
  1. Dignity's priorities must not be negotiated away in working a deal for participation in the church.
  2. The younger generation may not consider mass in a Catholic Church important as fewer young adults appear to be attending Catholic mass.
2. What should the key priorities of DignityUSA be in the next few years? What's most important to us; what values from our rich history do we want to ensure are carried forward?
  1. The mass.
  2. Convey acceptance to be gay
  3. Dignity USA to be a bridge between the Catholic community and gay members.
  4. Look to expand and grow the international community.
    1. View the other countries for the successes their gay communities might have had.
    2. Attend international conferences.
    3. Our voices must be more global to carry any weight.
3. What resources do we need to fuel our "engine" (passion and purpose) in the future? Why would people want to invest their life energy and financial resources in support of this desired future?
4. What is this community's guidance to the national leadership as they create a strategic plan for the next few years of DignityUSA's mission and work? Consider topics such as key commitments to mission, key goals, investments, financial resources, volunteer and leadership resources, talent recruitment and partnerships/outreach.
  1. Maintain the awareness of the hypocrisy of the Catholic Church.
  2. Welcome young adults into Dignity USA leadership positions.
  3. Continue national's support including financial of young person caucuses and conferences.
  4. Continue with acceptance of young adult's ideas and priorities in Dignity USA.
  5. Try to expand ethnic participation and draw them into the Dignity community.
  6. Outreach to gay Catholics who have left the church.
  7. Enhance financial, media outreach, and technical expertise on the board.
  8. Involve former and current pastors.
  9. Expand non-English speaking person's ability to communicate during conferences.
  10. Improve synergy with non-English speaking Catholics.